



BRENSCHOOL
UC SANTA BARBARA

TA Workshop

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Agenda

- Format:
 - TA Benefits
 - Eligibility and How to Apply
 - Bren
 - Other departments
 - Resources
 - Question & Answer
 - Feel free to ask questions via the chat feature; I will answer them during the talk or Q & A.



Benefits of being a TA

- Fee remission + Health Insurance + Salary

Tuition: \$4,290

Health Insurance: \$1,266

Salary (50% time): \$7,472

TOTAL for 1 Q: 13,028

- TA positions do NOT pay campus-based fees, NRST or professional fees
 - Bren tries to provide our TA's with campus-based fees, if budget allows
- Transferrable skills
 - Presenting, networking, best way to learn is to teach



TA Eligibility

- Eligibility:
- Currently registered and enrolled in at least 8 units
 - If registered in over 20 units you will be contacted
- In good academic standing
 - >3.0 GPA
 - Fewer than 12 units of unfinished coursework
 - Not on academic probation
 - Be within normative time and/or time to degree standards
 - Certified as having language proficiency in spoken English if their native language is not English.
 - Non-native English speakers can take TA exam



How to get a TA position

- Bren- check the [Funding & Employment website](#)
 - PhD's students- talk with Faculty Advisor about funding plan during annual review
 - We have 2.5 FTE= 15 1Q positions at 50% time
 - Class must have >35 student for TA
 - Only PhD's can TA for Bren courses
 - TA application sent out in early March- due mid-April
 - Applications reviewed by course instructors
 - select top candidate, consult with Graduate Advisor (Satie) who checks with that student's faculty advisor, send award letter
 - If no Bren students are qualified, look to other depts.



How to get a TA position

- Other Departments, Data for 2021-22

207 appointments at TA/Reader/Associate in other departments that are at 25% or greater (most 50% time)!

Department	# quarters TA positions
Anthropology	5
Asian American Studies	2
Chicana and Chicano Studies	1
Communication	3
Earth Science	21
Economics	20
EEMB	24
Engineering Sciences	5
Environmental Studies	70
Feminist Studies	7
Geography	6
Global Studies	5
History of Art & Architecture	1
Physics	1
Political Science	5
Psychological and Brain Sciences	9
Sociology	7
Stats and Probability	1
Technology Management (TMP)	12
Total (as of 4/7/22)	207



How to get a TA position

- Other Departments

- Each department has it's own process, reach out to the graduate/undergraduate program assistant or faculty

- List of Departments and contact info (ASE Open Positions):

- <https://ap.ucsb.edu/resources.for.prospective.employees/graduate.student.academic.ap.pointments/>

- Look for information on department websites

- UCSB Departments: <https://www.ucsb.edu/academics/academic-departments-and-programs>
 - Environmental Studies: <https://es.ucsb.edu/jobs>
 - Ecology, Evolution and Marine Biology (EEMB): Brittney Dinelli bdinelli@ucsb.edu
 - In addition, Molecular Cellular and Developmental Biology, Geography, Earth Science, Physics, Chemistry, and Technology Management all hire frequently hire Bren students.



Training that Helps

- Laboratory Safety Training -
<https://www.ehs.ucsb.edu/training/fundamentals-laboratory-safety-live>
 - Online training or Live training you can do if hired
- Teaching Assistant Orientation:
<http://oic.id.ucsb.edu/ta-training-programs/ta-orientation>
- Sexual Harassment Prevention Training – required for everyone via Campus Clarity
- TA pedagogy Workshops: <http://oic.id.ucsb.edu/ta-training-programs/ta-workshops-seminars>



Non-native English speakers

- TA language Evaluation
 - If home language is other than English and offered TA position for the first time
 - Short presentation on academic topic, presented to two UCSB faculty (one from EMS and one from dept. you will TA)
 - Certified to Teach
 - Conditionally Certified
 - EMS Oral skills course required
 - Not Certified
 - Complete EMS oral skills course and must be re-assessed
- Information on English for Multilingual Students Page:
<https://www.ems.ucsb.edu/graduate/ta-info>



Tips

- If submitting applications:
 - Graduate Advisor: Satie Airamé (Kristine can also sign)
 - Eligibility verifications: academics@bren.ucsb.edu
- Apply early- most departments want to hire their TA's for the next academic year during the prior Spring
- Branch out- apply in departments beyond your major/environmental science
- Monitor your email- we send last minute postings
- Use your Networking skills!



Accepting a Position

- READ YOUR CONTRACT
- Know what you are signing up for
 - 50% time position= 20 hours a week
 - Are there required trainings in advance of the start of the course?
 - Does it fit your schedule? Are you expected to go to lecture? It is NOT acceptable to miss Bren classes because you have a TA commitment.
 - Are there exams you need to proctor?
- Follow-through, act professional
 - Bailing on TA positions is not acceptable, if you have multiple offers, you need to choose one and follow through
 - If you accept a position, let the others you applied for know
 - **This impacts ALL Bren students and their reputation**



Additional Resources

- Graduate Division:
<http://www.graddiv.ucsb.edu/financial/employment/academic-appointments>
- TA Development Program: <http://oic.id.ucsb.edu/ta-development-program>
- Certificate in College and University Teaching (CCUT)
<http://oic.id.ucsb.edu/creating-teaching-portfolio-certificate-college-university-teaching>
- UCSB TA Handbook: <http://oic.id.ucsb.edu/ta-handbook>
- CAPS does consultations for TA: <http://caps.sa.ucsb.edu/>
- Union Information (UAW 2865):
<https://ucsbuaw.wordpress.com/>
- Disabled Students Program: <https://dsp.sa.ucsb.edu/>

Questions?

