



# TA Workshop

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**BRENSCHOOL**  
UC SANTA BARBARA

# Agenda

- Format:
  - TA Benefits
  - Eligibility and How to Apply
    - Bren
    - Other departments
  - Resources
  - Question & Answer



# Benefits of being a TA

- Partial fee remission + Health Insurance + Salary in 2022-23:

Tuition: \$4,859

Health Insurance: \$2,067

Salary (50% time): \$9,708

TOTAL for 1 Q: \$16,634

- These numbers will be updated next year, as well as tiered compensation structure
- TA positions do NOT pay NRST or professional fees
- Transferable skills
  - Presenting, networking, best way to learn is to teach



# TA Eligibility

- Eligibility:
- Currently registered and enrolled in at least 8 units
  - If registered in over 20 units you will be contacted
- In good academic standing
  - >3.0 GPA
  - Fewer than 12 units of unfinished coursework
  - Not on academic probation
  - Be within normative time and/or time to degree standards
  - Certified as having language proficiency in spoken English if their native language is not English.
    - Non-native English speakers **MUST** take TA exam



# How to get a Bren TA position

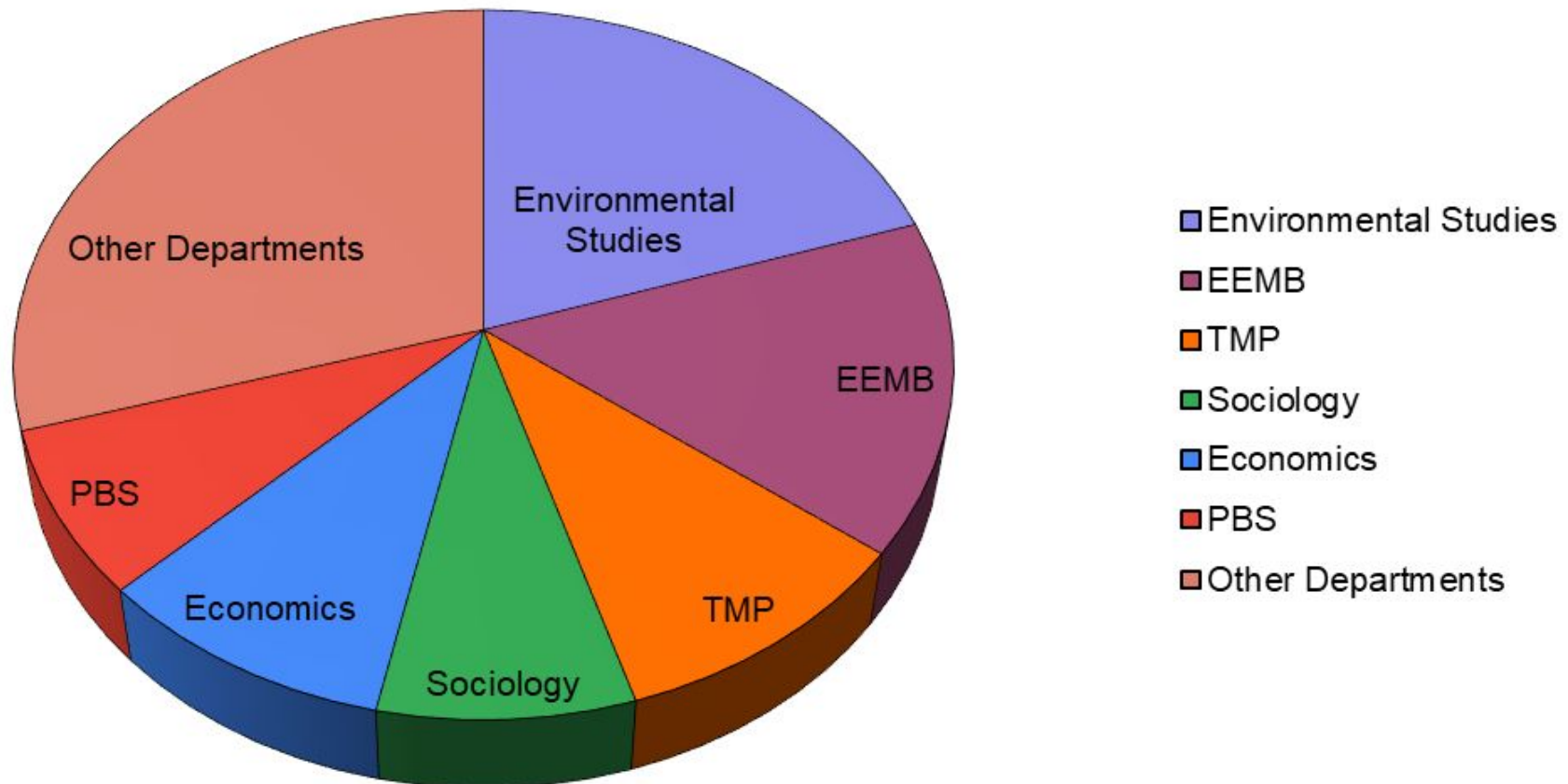
- Bren- check the [Funding & Employment website](#)
  - PhD students - talk with Faculty Advisor about funding plan during annual review
  - We have 2.5 FTE= 15 1Q positions at 50% time
    - Class must have >35 student for a TA to be assigned
  - Only PhD's can TA for Bren courses
  - TA application sent out in early March- due mid-April
  - Applications reviewed by course instructors
    - select top candidate, consult with Graduate Advisor (Satie) who checks with that student's faculty advisor, send award letter
  - If no Bren students are qualified, look to other depts.



# How to get a non-Bren TA position

- 2022-23: 210 appointments 25-50% time as TA/Reader

Top 6 Departments By Year (2022-2023)







# How to get a non-Bren TA position

	Top Departments by Year		Departments by Quarter (2022 -2023)			
	2022-2023		Fall	Winter	Spring	
Top ~6 Departments	# TAships	# TAships / Total # of All TAships Offered by All Depts	# TAships	# TAships	# TAships	Top Contributing Quarter
Environmental Studies	42	20%	13	3	26	Spring
EEMB	32	15%	6	10	16	Spring
TMP	21	10%	9	5	7	Fall
Sociology	17	8%	4	8	5	Winter
Economics	20	10%	4	9	7	Winter
PBS	16	8%	8	3	5	Fall
Other Departments	62	30%				
<b>Total TAships Offered by Top Departments</b>	<b>148</b>		<b>44</b>	<b>38</b>	<b>66</b>	
<b>Total # of All TAships Offered by All Depts</b>	<b>210</b>		<b>% Contribution of Top Departments by Quarter</b>			
<b>% Contribution of Top Departments</b>	<b>70%</b>		<b>21%</b>	<b>18%</b>	<b>31%</b>	



# How to get a non-Bren TA position

Other Departments have included:

- Communications
- Computer Science
- Ecology Evolution Marine Biology (EEMB)
- Economics
- Engineering
- English
- Feminist Studies
- Global Studies
- History of Art & Architecture
- Latin American & Iberian Studies
- Physics





# How to get a TA position

- Other Departments

- Each department has its own process, reach out to the graduate/undergraduate program assistant or faculty

- List of departments and contact info (ASE Open Positions): [Graduate Student Academic Appointments](#)

- Environmental Studies has their own application:

- [https://ucsb.co1.qualtrics.com/jfe/form/SV\\_3vAxv0Az35HxRFI](https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxv0Az35HxRFI)

- Applications completed by April 30 will receive priority consideration. ES hopes to make offers by July 1st.

- Anthropology opens June 30: <http://forms.gle/VQD5Do2MhGDrehid7>

- Economics sends a call and begins accepting applications Aug 1

- Earth Science: email [quinlan@ucsb.edu](mailto:quinlan@ucsb.edu) to be placed on mailing list to receive quarterly information about TAships

- [Non-Bren TA Application Information](#): spreadsheet



# How to get a TA position

- Look for information on department websites
  - UCSB Departments: [Academic Departments & Programs | UC Santa Barbara](#)
- Bren website
  - [Current Student Resources > Funding and Employment - scroll down to On-Campus Employment Opportunities](#)
  - Subscribe to the [UCSB Graduate Division's GradTeach Forum located on Google Groups](#)
- Reminder:
  - Academic Student Employment, like all employment, is not guaranteed and students have to pursue it like any other employment.
  - You must be approved by Bren for all TA/Reader/GSR positions BEFORE the outside departments can officially hire you. They must complete and submit an Eligibility Verification form to [academics@bren.ucsb.edu](mailto:academics@bren.ucsb.edu).



# Training that Helps

- Laboratory Safety Training -  
<https://www.ehs.ucsb.edu/training/fundamentals-laboratory-safety-live>
  - Online training or Live training you can do if hired
- TA Orientation- before school starts in September- **required**  
<https://id.ucsb.edu/teaching/ta-training/new-tas>
- Teaching Assistant Certificate Programs:  
<https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview>
- Sexual Harassment Prevention Training – required for everyone via Campus Clarity
- TA Workshops:  
<https://id.ucsb.edu/teaching/ta-training/ta-workshops>



# Non-native English speakers

- TA language Evaluation
  - If home language is other than English and offered TA position for the first time. Call goes out in July for early September test dates.
  - Short presentation on academic topic, presented to two UCSB faculty (one from EMS and one from dept. you will TA)
  - Potential Outcomes
    - Certified to Teach
    - Conditionally Certified
      - EMS Oral skills course required
    - Not Certified
      - Complete EMS oral skills course and must be re-assessed
- Information on English for Multilingual Students Page:  
<https://www.ems.ucsb.edu/graduate/ta-info>



# Tips

- If submitting applications:
  - Graduate Advisor: Satie Airamé (Kristine can also sign)
  - Eligibility verifications: [academics@bren.ucsb.edu](mailto:academics@bren.ucsb.edu)
- Apply early- most departments want to hire their TA's for the next academic year during the prior Spring
- Branch out- apply in departments beyond your major/environmental science
- Monitor your email- we send last minute postings
- Use your Networking skills!



# Accepting a Position

- READ YOUR CONTRACT
- Know what you are signing up for
  - 50% time position= 20 hours a week
  - Are there required trainings in advance of the start of the course?
  - Does it fit your schedule? Are you expected to go to lecture? Do you need to enroll in a TA Practicum course? It is NOT acceptable to miss Bren classes because you have a TA commitment.
  - Are there exams you need to proctor?
- Follow-through, act professional
  - Bailing on TA positions is not acceptable, if you have multiple offers, you need to choose one and follow through
  - If you accept a position, **decline other positions**
  - **This impacts ALL Bren students and their reputation**



# Additional Resources

- Graduate Division:  
<http://www.graddiv.ucsb.edu/financial/employment/academic-appointments>
- TA Certificate Programs:  
<https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview>
- Certificate in College and University Teaching (CCUT):  
<https://id.ucsb.edu/teaching/teaching-resources/ta-programs/ccut>
- UCSB TA Handbooks: <https://id.ucsb.edu/back-handbooks-1>
- CAPS does consultations for TA: <http://caps.sa.ucsb.edu/>
- Union Information (UAW 2865):  
<https://ucsbuaw.wordpress.com/>
- Disabled Students Program: <https://dsp.sa.ucsb.edu/>



# Questions?

