TA Workshop

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Agenda

• Format:
  – TA Benefits
  – Eligibility and How to Apply
    • Bren
    • Other departments
  – Resources
  – Question & Answer
Benefits of being a TA

• Partial fee remission + Health Insurance + Salary in 2022-23:
  
  Tuition: $4,624  
  Health Insurance: $1,829  
  Salary (50% time): $8,333  
  TOTAL for 1 Q: $14,786

• These numbers will be updated next year, as well as a new tiered compensation structure

• TA positions do NOT pay campus-based fees, NRST or professional fees

• Transferable skills
  
  – Presenting, networking, best way to learn is to teach
TA Eligibility

• Eligibility:
  • Currently registered and enrolled in at least 8 units
    – If registered in over 20 units you will be contacted
  • In good academic standing
    – >3.0 GPA
    – Fewer than 12 units of unfinished coursework
    – Not on academic probation
    – Be within normative time and/or time to degree standards
    – Certified as having language proficiency in spoken English if their native language is not English.
  • Non-native English speakers MUST take TA exam
How to get a Bren TA position

• Bren- check the Funding & Employment website
  – PhD students - talk with Faculty Advisor about funding plan during annual review
  – We have 2.5 FTE= 15 1Q positions at 50% time
    • Class must have >35 student for a TA to be assigned
  – Only PhD’s can TA for Bren courses
  – TA application sent out in early March- due mid-April
  – Applications reviewed by course instructors
    • select top candidate, consult with Graduate Advisor (Satie) who checks with that student’s faculty advisor, send award letter
  – If no Bren students are qualified, look to other depts.
How to get a non-Bren TA position

• 2022-23: 206 appointments 25-50% time as TA/Reader

<table>
<thead>
<tr>
<th>Department</th>
<th># quarters TA positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Studies</td>
<td>47</td>
</tr>
<tr>
<td>Ecology, Evolution &amp; Marine Biology (EEMB)</td>
<td>32</td>
</tr>
<tr>
<td>Technology Management (TMP)</td>
<td>23</td>
</tr>
<tr>
<td>Economics</td>
<td>20</td>
</tr>
<tr>
<td>Sociology</td>
<td>17</td>
</tr>
<tr>
<td>Psychological and Brain Sciences</td>
<td>15</td>
</tr>
<tr>
<td>Earth Science</td>
<td>12</td>
</tr>
<tr>
<td>Anthropology</td>
<td>5</td>
</tr>
<tr>
<td>Geography</td>
<td>4</td>
</tr>
<tr>
<td>English</td>
<td>4</td>
</tr>
<tr>
<td>Classics</td>
<td>3</td>
</tr>
<tr>
<td>Global Studies</td>
<td>3</td>
</tr>
<tr>
<td>Political Science</td>
<td>3</td>
</tr>
<tr>
<td>Chicana and Chicano Studies</td>
<td>2</td>
</tr>
<tr>
<td>Engineering Sciences</td>
<td>2</td>
</tr>
<tr>
<td>Feminist Studies</td>
<td>2</td>
</tr>
<tr>
<td>French &amp; Italian</td>
<td>2</td>
</tr>
<tr>
<td>Latin American &amp; Iberian Studies</td>
<td>2</td>
</tr>
<tr>
<td>Molecular, Cellular, Developmental Biology (MCDB)</td>
<td>2</td>
</tr>
<tr>
<td>Probability &amp; Statistics</td>
<td>2</td>
</tr>
<tr>
<td>Asian American Studies</td>
<td>1</td>
</tr>
<tr>
<td>Film &amp; Media Studies</td>
<td>1</td>
</tr>
<tr>
<td>History of Art &amp; Architecture</td>
<td>1</td>
</tr>
<tr>
<td>Physics</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total (as of 4/12/2023)</strong></td>
<td><strong>206</strong></td>
</tr>
</tbody>
</table>
### How to get a non-Bren TA position

#### 2022 - 2023 (In Progress)

<table>
<thead>
<tr>
<th>Top 6 Departments</th>
<th># Offered per Department</th>
<th>Percentage of the Total Offered TAships</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENST</td>
<td>36</td>
<td>22%</td>
</tr>
<tr>
<td>EEMB</td>
<td>32</td>
<td>19%</td>
</tr>
<tr>
<td>TMP</td>
<td>16</td>
<td>10%</td>
</tr>
<tr>
<td>Sociology</td>
<td>16</td>
<td>10%</td>
</tr>
<tr>
<td>Economics</td>
<td>13</td>
<td>8%</td>
</tr>
<tr>
<td>PBS</td>
<td>12</td>
<td>7%</td>
</tr>
<tr>
<td><strong>Total TAships Offered this Year</strong></td>
<td><strong>167</strong></td>
<td><strong>75%</strong></td>
</tr>
</tbody>
</table>

#### 2021 - 2022

<table>
<thead>
<tr>
<th>Top 6 Departments</th>
<th># Offered per Department</th>
<th>Percentage of the Total Offered TAships</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENST</td>
<td>54</td>
<td>29%</td>
</tr>
<tr>
<td>EEMB</td>
<td>23</td>
<td>12%</td>
</tr>
<tr>
<td>Economics</td>
<td>20</td>
<td>11%</td>
</tr>
<tr>
<td>Earth Science</td>
<td>20</td>
<td>11%</td>
</tr>
<tr>
<td>TMP</td>
<td>12</td>
<td>6%</td>
</tr>
<tr>
<td>PBS</td>
<td>9</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total TAships Offered this Year</strong></td>
<td><strong>188</strong></td>
<td><strong>73%</strong></td>
</tr>
</tbody>
</table>
How to get a TA position

• Other Departments
  – Each department has its own process, reach out to the graduate/undergraduate program assistant or faculty
    • List of departments and contact info (ASE Open Positions): [Graduate Student Academic Appointments](https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxv0Az35HxRFI)
    • Environmental Studies specifically has their own application: [https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxv0Az35HxRFI](https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxv0Az35HxRFI)
      – Applications completed by April 30 will receive priority consideration. ES plans to make offers by July 1st.
    • Ecology, Evolution and Marine Biology (EEMB): contact Brittney Dinelli (bdinelli@ucsb.edu)
    • In addition, Molecular Cellular and Developmental Biology, Geography, Earth Science, Physics, Chemistry, and Technology Management all frequently hire Bren students.
How to get a TA position

• Look for information on department websites
  • UCSB Departments: Academic Departments & Programs | UC Santa Barbara

• Bren website
  • Current Student Resources > Funding and Employment - scroll down to On-Campus Employment Opportunities
  • Subscribe to the UCSB Graduate Division's GradTeach Forum located on Google Groups

• Reminder:
  – Academic Student Employment, like all employment, is not guaranteed and students have to pursue it like any other employment.
  – You must be approved by Bren for all TA/Reader/GSR positions BEFORE the outside departments can officially hire you. They must complete and submit an Eligibility Verification form to academics@bren.ucsb.edu.
Training that Helps

• Laboratory Safety Training -
  https://www.ehs.ucsb.edu/training/fundamentals-laboratory-safety-live
  – Online training or Live training you can do if hired

• TA Orientation- before school starts in September- **required**
  https://id.ucsb.edu/teaching/ta-training/new-tas

• Teaching Assistant Certificate Programs:
  https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview

• Sexual Harassment Prevention Training – required for everyone via Campus Clarity

• TA Workshops:
  https://id.ucsb.edu/teaching/ta-training/ta-workshops
Non-native English speakers

- TA language Evaluation
  - If home language is other than English and offered TA position for the first time
  - Short presentation on academic topic, presented to two UCSB faculty (one from EMS and one from dept. you will TA)
  - Potential Outcomes
    - Certified to Teach
    - Conditionally Certified
      - EMS Oral skills course required
    - Not Certified
      - Complete EMS oral skills course and must be re-assessed

- Information on English for Multilingual Students Page: [https://www.ems.ucsb.edu/graduate/ta-info](https://www.ems.ucsb.edu/graduate/ta-info)
Tips

• If submitting applications:
  – Graduate Advisor: Satie Airamé (Kristine can also sign)
  – Eligibility verifications: academics@bren.ucsb.edu

• Apply early- most departments want to hire their TA’s for the next academic year during the prior Spring

• Branch out- apply in departments beyond your major/environmental science

• Monitor your email- we send last minute postings

• Use your Networking skills!
Accepting a Position

• READ YOUR CONTRACT

• Know what you are signing up for
  – 50% time position = 20 hours a week
  – Are there required trainings in advance of the start of the course?
  – Does it fit your schedule? Are you expected to go to lecture? Do you need to enroll in a TA Practicum course? It is NOT acceptable to miss Bren classes because you have a TA commitment.
  – Are there exams you need to proctor?

• Follow-through, act professional
  – Bailing on TA positions is not acceptable, if you have multiple offers, you need to choose one and follow through
  – If you accept a position, **decline other positions**
  – **This impacts ALL Bren students and their reputation**
Additional Resources

- Graduate Division: [http://www.graddiv.ucsb.edu/financial/employment/academic-appointments](http://www.graddiv.ucsb.edu/financial/employment/academic-appointments)
- TA Certificate Programs: [https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview](https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview)
- Certificate in College and University Teaching (CCUT): [https://id.ucsb.edu/teaching/teaching-resources/ta-programs/ccut](https://id.ucsb.edu/teaching/teaching-resources/ta-programs/ccut)
- UCSB TA Handbooks: [https://id.ucsb.edu/back-handbooks-1](https://id.ucsb.edu/back-handbooks-1)
- CAPS does consultations for TA: [http://caps.sa.ucsb.edu/](http://caps.sa.ucsb.edu/)
- Union Information (UAW 2865): [https://ucsbuaaw.wordpress.com/](https://ucsbuaaw.wordpress.com/)
- Disabled Students Program: [https://dsp.sa.ucsb.edu/](https://dsp.sa.ucsb.edu/)
Questions?