



TA Workshop

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Agenda

- Format:
 - TA Benefits
 - Eligibility and How to Apply
 - Bren
 - Other departments
 - Resources
 - Question & Answer



Benefits of being a TA

- Partial fee remission + Health Insurance + Salary in 2022-23:

Tuition: \$4,624

Health Insurance: \$1,829

Salary (50% time): \$8,333

TOTAL for 1 Q: \$14,786

- These numbers will be updated next year, as well as a new tiered compensation structure
- TA positions do NOT pay campus-based fees, NRST or professional fees
- Transferable skills
 - Presenting, networking, best way to learn is to teach



TA Eligibility

- Eligibility:
- Currently registered and enrolled in at least 8 units
 - If registered in over 20 units you will be contacted
- In good academic standing
 - >3.0 GPA
 - Fewer than 12 units of unfinished coursework
 - Not on academic probation
 - Be within normative time and/or time to degree standards
 - Certified as having language proficiency in spoken English if their native language is not English.
 - Non-native English speakers **MUST** take TA exam



How to get a Bren TA position

- Bren- check the [Funding & Employment website](#)
 - PhD students - talk with Faculty Advisor about funding plan during annual review
 - We have 2.5 FTE= 15 1Q positions at 50% time
 - Class must have >35 student for a TA to be assigned
 - Only PhD's can TA for Bren courses
 - TA application sent out in early March- due mid-April
 - Applications reviewed by course instructors
 - select top candidate, consult with Graduate Advisor (Satie) who checks with that student's faculty advisor, send award letter
 - If no Bren students are qualified, look to other depts.



How to get a non-Bren TA position

- 2022-23: 206 appointments 25-50% time as TA/Reader

Department	# quarters TA positions
Environmental Studies	47
Ecology, Evolution & Marine Biology (EEMB)	32
Technology Management (TMP)	23
Economics	20
Sociology	17
Psychological and Brain Sciences	15
Earth Science	12
Anthropology	5
Geography	4
English	4
Classics	3
Global Studies	3
Political Science	3
Chicana and Chicano Studies	2
Engineering Sciences	2
Feminist Studies	2
French & Italian	2
Latin American & Iberian Studies	2
Molecular, Cellular, Developmental Biology (MCDB)	2
Probability & Statistics	2
Asian American Studies	1
Film & Media Studies	1
History of Art & Architecture	1
Physics	1
Total (as of 4/12/2023)	206



How to get a non-Bren TA position

2022 - 2023 (In Progress)

Top 6 Departments	# Offered per Department	Percentage of the Total Offered TAships
ENST	36	22%
EEMB	32	19%
TMP	16	10%
Sociology	16	10%
Economics	13	8%
PBS	12	7%
Total TAships Offered this Year	167	75%

2021 - 2022

Top 6 Departments	# Offered per Department	Percentage of the Total Offered TAships
ENST	54	29%
EEMB	23	12%
Economics	20	11%
Earth Science	20	11%
TMP	12	6%
PBS	9	5%
Total TAships Offered this Year	188	73%



How to get a TA position

- Other Departments

- Each department has its own process, reach out to the graduate/undergraduate program assistant or faculty
 - List of departments and contact info (ASE Open Positions): [Graduate Student Academic Appointments](#)
 - Environmental Studies specifically has their own application: https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxv0Az35HxRFI
 - Applications completed by April 30 will receive priority consideration. ES plans to make offers by July 1st.
 - Ecology, Evolution and Marine Biology (EEMB): contact Brittney Dinelli (bdinelli@ucsb.edu)
 - In addition, Molecular Cellular and Developmental Biology, Geography, Earth Science, Physics, Chemistry, and Technology Management all frequently hire Bren students.



How to get a TA position

- Look for information on department websites
 - UCSB Departments: [Academic Departments & Programs | UC Santa Barbara](#)
- Bren website
 - [Current Student Resources > Funding and Employment - scroll down to On-Campus Employment Opportunities](#)
 - Subscribe to the [UCSB Graduate Division's GradTeach Forum located on Google Groups](#)
- Reminder:
 - Academic Student Employment, like all employment, is not guaranteed and students have to pursue it like any other employment.
 - You must be approved by Bren for all TA/Reader/GSR positions BEFORE the outside departments can officially hire you. They must complete and submit an Eligibility Verification form to academics@bren.ucsb.edu.



Training that Helps

- Laboratory Safety Training -
<https://www.ehs.ucsb.edu/training/fundamentals-laboratory-safety-live>
 - Online training or Live training you can do if hired
- TA Orientation- before school starts in September- **required**
<https://id.ucsb.edu/teaching/ta-training/new-tas>
- Teaching Assistant Certificate Programs:
<https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview>
- Sexual Harassment Prevention Training – required for everyone via Campus Clarity
- TA Workshops:
<https://id.ucsb.edu/teaching/ta-training/ta-workshops>



Non-native English speakers

- TA language Evaluation
 - If home language is other than English and offered TA position for the first time
 - Short presentation on academic topic, presented to two UCSB faculty (one from EMS and one from dept. you will TA)
 - Potential Outcomes
 - Certified to Teach
 - Conditionally Certified
 - EMS Oral skills course required
 - Not Certified
 - Complete EMS oral skills course and must be re-assessed
- Information on English for Multilingual Students Page:
<https://www.ems.ucsb.edu/graduate/ta-info>



Tips

- If submitting applications:
 - Graduate Advisor: Satie Airamé (Kristine can also sign)
 - Eligibility verifications: academics@bren.ucsb.edu
- Apply early- most departments want to hire their TA's for the next academic year during the prior Spring
- Branch out- apply in departments beyond your major/environmental science
- Monitor your email- we send last minute postings
- Use your Networking skills!



Accepting a Position

- READ YOUR CONTRACT
- Know what you are signing up for
 - 50% time position= 20 hours a week
 - Are there required trainings in advance of the start of the course?
 - Does it fit your schedule? Are you expected to go to lecture? Do you need to enroll in a TA Practicum course? It is NOT acceptable to miss Bren classes because you have a TA commitment.
 - Are there exams you need to proctor?
- Follow-through, act professional
 - Bailing on TA positions is not acceptable, if you have multiple offers, you need to choose one and follow through
 - If you accept a position, **decline other positions**
 - **This impacts ALL Bren students and their reputation**



Additional Resources

- Graduate Division:
<http://www.graddiv.ucsb.edu/financial/employment/academic-appointments>
- TA Certificate Programs:
<https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview>
- Certificate in College and University Teaching (CCUT):
<https://id.ucsb.edu/teaching/teaching-resources/ta-programs/ccut>
- UCSB TA Handbooks: <https://id.ucsb.edu/back-handbooks-1>
- CAPS does consultations for TA: <http://caps.sa.ucsb.edu/>
- Union Information (UAW 2865):
<https://ucsbuaw.wordpress.com/>
- Disabled Students Program: <https://dsp.sa.ucsb.edu/>

Questions?

