TA Workshop

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Agenda

• Format:
  – TA Benefits
  – Eligibility and How to Apply
    • Bren
    • Other departments
  – Resources
  – Question & Answer
Benefits of being a TA

- Partial fee remission + Health Insurance + Salary in 2022-23:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition</td>
<td>$4,859</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>$2,067</td>
</tr>
<tr>
<td>Salary (50% time)</td>
<td>$9,708</td>
</tr>
<tr>
<td>TOTAL for 1 Q</td>
<td>$16,634</td>
</tr>
</tbody>
</table>

- These numbers will be updated next year, as well as tiered compensation structure.

- TA positions do NOT pay NRST or professional fees.

- Transferable skills
  - Presenting, networking, best way to learn is to teach.
TA Eligibility

• Eligibility:

• Currently registered and enrolled in at least 8 units
  – If registered in over 20 units you will be contacted

• In good academic standing
  – >3.0 GPA
  – Fewer than 12 units of unfinished coursework
  – Not on academic probation
  – Be within normative time and/or time to degree standards
  – Certified as having language proficiency in spoken English if their native language is not English.

• Non-native English speakers MUST take TA exam
How to get a Bren TA position

• Bren- check the Funding & Employment website
  – PhD students - talk with Faculty Advisor about funding plan during annual review
  – We have 2.5 FTE= 15 1Q positions at 50% time
    • Class must have >35 student for a TA to be assigned
  – Only PhD’s can TA for Bren courses
  – TA application sent out in early March- due mid-April
  – Applications reviewed by course instructors
    • select top candidate, consult with Graduate Advisor (Satie) who checks with that student’s faculty advisor, send award letter
  – If no Bren students are qualified, look to other depts.
How to get a non-Bren TA position

• 2022-23: 210 appointments 25-50% time as TA/Reader

Top 6 Departments By Year (2022-2023)
# How to get a non-Bren TA position

## Top Departments by Year

<table>
<thead>
<tr>
<th>Top ~6 Departments</th>
<th># TAships</th>
<th># TAships / Total # of All TAships Offered by All Depts</th>
<th>2022-2023</th>
<th>Fall</th>
<th>Winter</th>
<th>Spring</th>
<th>Top Contributing Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental Studies</td>
<td>42</td>
<td>20%</td>
<td></td>
<td>13</td>
<td>3</td>
<td>26</td>
<td>Spring</td>
</tr>
<tr>
<td>EEMB</td>
<td>32</td>
<td>15%</td>
<td></td>
<td>6</td>
<td>10</td>
<td>16</td>
<td>Spring</td>
</tr>
<tr>
<td>TMP</td>
<td>21</td>
<td>10%</td>
<td></td>
<td>9</td>
<td>5</td>
<td>7</td>
<td>Fall</td>
</tr>
<tr>
<td>Sociology</td>
<td>17</td>
<td>8%</td>
<td></td>
<td>4</td>
<td>8</td>
<td>5</td>
<td>Winter</td>
</tr>
<tr>
<td>Economics</td>
<td>20</td>
<td>10%</td>
<td></td>
<td>4</td>
<td>9</td>
<td>7</td>
<td>Winter</td>
</tr>
<tr>
<td>PBS</td>
<td>16</td>
<td>8%</td>
<td></td>
<td>8</td>
<td>3</td>
<td>5</td>
<td>Fall</td>
</tr>
<tr>
<td>Other Departments</td>
<td>62</td>
<td>30%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total TAships Offered by Top Departments</strong></td>
<td><strong>148</strong></td>
<td></td>
<td></td>
<td></td>
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## Departments by Quarter (2022-2023)

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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total # of All TAships Offered by All Depts</strong></td>
<td><strong>210</strong></td>
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## % Contribution of Top Departments

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<th>Fall</th>
<th>Winter</th>
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<tr>
<td></td>
<td>21%</td>
<td>18%</td>
<td>31%</td>
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How to get a non-Bren TA position

Other Departments have included:

- Communications
- Computer Science
- Ecology Evolution Marine Biology (EEMB)
- Economics
- Engineering
- English
- Feminist Studies
- Global Studies
- History of Art & Architecture
- Latin American & Iberian Studies
- Physics
How to get a TA position

• Other Departments
  – Each department has its own process, reach out to the graduate/undergraduate program assistant or faculty
    • List of departments and contact info (ASE Open Positions): [Graduate Student Academic Appointments](#)
    • Environmental Studies has their own application: [https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxA0Az35HxRFl](https://ucsb.co1.qualtrics.com/jfe/form/SV_3vAxA0Az35HxRFl)
      – Applications completed by April 30 will receive priority consideration. ES hopes to make offers by July 1st.
    • Anthropology opens June 30: [http://forms.gle/VQD5Do2MhGDre7](http://forms.gle/VQD5Do2MhGDre7)
    • Economics sends a call and begins accepting applications Aug 1
    • Earth Science: email quinlan@ucsb.edu to be placed on mailing list to receive quarterly information about TAships
    • [Non-Bren TA Application Information](#): spreadsheet
How to get a TA position

• Look for information on department websites
  • UCSB Departments: Academic Departments & Programs | UC Santa Barbara

• Bren website
  • Current Student Resources > Funding and Employment - scroll down to On-Campus Employment Opportunities
  • Subscribe to the UCSB Graduate Division's GradTeach Forum located on Google Groups

• Reminder:
  – Academic Student Employment, like all employment, is not guaranteed and students have to pursue it like any other employment.
  – You must be approved by Bren for all TA/Reader/GSR positions BEFORE the outside departments can officially hire you. They must complete and submit an Eligibility Verification form to academics@bren.ucsb.edu.
Training that Helps

• Laboratory Safety Training -
  https://www.ehs.ucsb.edu/training/fundamentals-laboratory-safety-live
  – Online training or Live training you can do if hired

• TA Orientation- before school starts in September- **required**
  https://id.ucsb.edu/teaching/ta-training/new-tas

• Teaching Assistant Certificate Programs:
  https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview

• Sexual Harassment Prevention Training – required for everyone via Campus Clarity

• TA Workshops:
  https://id.ucsb.edu/teaching/ta-training/ta-workshops
Non-native English speakers

• TA language Evaluation
  – If home language is other than English and offered TA position for the first time. Call goes out in July for early September test dates.
  – Short presentation on academic topic, presented to two UCSB faculty (one from EMS and one from dept. you will TA)
  – Potential Outcomes
    • Certified to Teach
    • Conditionally Certified
      – EMS Oral skills course required
    • Not Certified
      – Complete EMS oral skills course and must be re-assessed

• Information on English for Multilingual Students Page: https://www.ems.ucsb.edu/graduate/ta-info
Tips

• If submitting applications:
  – Graduate Advisor: Satie Airamé (Kristine can also sign)
  – Eligibility verifications: academics@bren.ucsb.edu

• Apply early- most departments want to hire their TA’s for the next academic year during the prior Spring

• Branch out- apply in departments beyond your major/environmental science

• Monitor your email- we send last minute postings

• Use your Networking skills!
Accepting a Position

• READ YOUR CONTRACT

• Know what you are signing up for
  – 50% time position = 20 hours a week
  – Are there required trainings in advance of the start of the course?
  – Does it fit your schedule? Are you expected to go to lecture? Do you need to enroll in a TA Practicum course? It is NOT acceptable to miss Bren classes because you have a TA commitment.
  – Are there exams you need to proctor?

• Follow-through, act professional
  – Bailing on TA positions is not acceptable, if you have multiple offers, you need to choose one and follow through
  – If you accept a position, decline other positions
  – This impacts ALL Bren students and their reputation
Additional Resources

• Graduate Division: http://www.graddiv.ucsb.edu/financial/employment/academic-appointments

• TA Certificate Programs: https://id.ucsb.edu/teaching/teaching-resources/ta-programs/overview

• Certificate in College and University Teaching (CCUT): https://id.ucsb.edu/teaching/teaching-resources/ta-programs/ccut

• UCSB TA Handbooks: https://id.ucsb.edu/back-handbooks-1

• CAPS does consultations for TA: http://caps.sa.ucsb.edu/

• Union Information (UAW 2865): https://ucsbuaw.wordpress.com/

• Disabled Students Program: https://dsp.sa.ucsb.edu/
Questions?

thank you